

Entry Level Police Officer**Salary / Pay Rate:** \$27.45 Hourly**Job Type:** Full Time**Post Date:** 07/22/2025**Expire Date:** 08/18/2025**The City of Caldwell Police Department is seeking Entry Level Police Officers to join our ranks!**

Individuals will perform routine police work, enforces laws and ordinances for the protection of life and property; performs related work as required. The principal function of an employee in this class is to maintain community order through enforcing local, state and federal laws. The work involves preventing and investigating crimes, patrolling the City of Caldwell area enforcing traffic laws and ordinances, responding to citizen's calls for service, applying community policing procedures, and making presentations to schools or civic groups. The work is performed under the direct supervision of the Sergeant or Police Lieutenant, but considerable leeway is granted for the exercise of independent judgment and initiative. An employee in this class performs the duties of other employees in the Caldwell Police Department as required or as assigned by supervisory personnel and may perform duties associated with the patrol division or the detective division. The principal duties of this class are performed in a work environment in which the employee is subject to potential personal danger. The City of Caldwell will be testing to fill current openings for the position of police officer. The Caldwell Police Department has 85 officers to serve a population of approximately 70,000. Patrol officers work 10-hour shifts. Must possess good interpersonal skills and have the ability to effectively communicate with other City employees and the public.

Must be 21 years of age.

Testing: Consists of a written test, physical fitness test, polygraph, psychological exam, and a thorough background investigation.

Testing Date: Will be done August 18th, 2025, for both written and physical fitness. CPD will reach out to applicants that will move forward to written and physical fitness tests.

Academy date: January 2026

If claiming Veteran's Preference, you must submit a DD214, Certificate of Release from Active Duty, which shows dates of service and discharge under honorable conditions.

Interested candidates applying for the position(s) must submit a completed city application, a resume with cover letter and proof of qualifications to: humanresources@cityofcaldwell.org. Or by mail to City of Caldwell Human Resources 205 South 6th Ave, Suite 102 Caldwell, ID 83605.