

POLICY REGARDING NON-DISCRIMINATION
ON THE BASIS OF DISABILITY (ADA)

RESOLUTION NO. 150-19

A resolution of the City of Caldwell, Idaho, adopting a policy of non-discrimination on the basis of disability.

Whereas, the Congress of the United States has passed Section 504 of the Rehabilitation Act of 1973 which requires that "No otherwise qualified individual with handicaps in the United States shall, solely on the basis of his or her handicap, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving federal financial assistance;" and,

Whereas, the City is required to comply with Section 504 of the Rehabilitation Act of 1973; and,

Whereas, the failure to comply with the terms and conditions of Section 504 of the Rehabilitation Act may cause the City to lose eligibility for future grant funding;

Now, therefore, be it resolved by the City of Caldwell of the City of Caldwell, Idaho, the following:

- Section I. It is the policy of the City that all programs and activities shall be accessible to, and usable by qualified persons with disabilities.
- Section II. That the City shall undertake an evaluation conducted in consultation with citizen groups involving persons with disabilities, of its programs, policies, procedures, and facilities in order to determine those areas where discrimination may occur.
- Section III. The City shall, upon completion of said evaluation, make such revisions, modification, or other changes so as to fully comply with the letter and intent of Section 504.
- Section IV. Further, the City shall, where building modifications are required, develop and implement a transition plan for the timely elimination of structural barriers to citizens with disabilities.

Citizens may contact the City Clerk, Caldwell City Hall, 411 Blaine Street, for assistance to answer questions regarding this policy.

PASSED BY THE COUNCIL of the City of Caldwell this 17th day of June, 2019.

APPROVED BY THE MAYOR of the City of Caldwell this 17th day of June, 2019.



Mayor

Attest:



City Clerk

